

Company Policy

ArcelorMittal

Eisenhüttenstadt GmbH



ArcelorMittal

ArcelorMittal Eisenhüttenstadt, a modern company within the ArcelorMittal Group, has many years of expertise in steel production – for more than 70 years. High-quality flat steel products for automotive and industrial applications are manufactured in Eisenhüttenstadt. With the following goals, we support the ArcelorMittal strategy for sustainable development and promote social coexistence:

No accidents or adverse health effects

Ongoing personnel development and qualification

Customer proximity and high customer satisfaction

Protection of the environment and climate-neutral steel production

Open communication in all areas

Sustainable steel production, flawless products and best profitability through continuous process improvement

Human rights and corporate responsibility



We are convinced that every accident, work-related illness and product defect is fundamentally preventable. Health and safety are our top priority. We support health-conscious behavior on the part of our employees.

We are committed to the efficient use of resources, in particular water, to the sustainable protection of the environment and to minimizing our own environmental impact through emissions of noise, vibrations, wastewater, air pollutants and waste. We take external environmental impacts into account in design and procurement. We are committed to reducing energy consumption and to continuously improving the energy efficiency of our facilities. We respect protected areas and actively preserve and enhance biodiversity. ArcelorMittal has set itself the goal of reducing CO₂ emissions by 35 percent in Europe by 2030 and to achieve climate-neutral production worldwide by 2050.

A central success factor for our company are motivated and satisfied employees with the appropriate professional and social skills. Safety and health, quality, environmental protection, energy awareness, communication, social skills and qualification are therefore an integral part of their work. We consult our employees and support their independent action. We ensure the right to decent work, safe, healthy and fair working conditions, equal pay for equal work and appropriate remuneration. We promote the reconciliation of work and family life through family-friendly conditions and develop prospects for our junior staff.

We build long-term and trusting relationships with our employees, business partners, neighbors, authorities and the public through open and transparent communication. We practice regional commitment and work actively with the local community.

To safeguard the site, we work continuously to increase the efficiency of our processes. This includes increasing the availability and performance of the plants, eliminating bottlenecks and optimizing plant utilization.

For high customer satisfaction we offer modern and sustainable products in high quality. We ensure customer proximity and flexibility as well as on-time and order-compliant deliveries. We require our suppliers to contribute to the achievement of our corporate goals.

Our processes, their results, the integrity of our IT systems, occupational health and safety, and environmental performance and energy consumption are continuously monitored, analyzed, evaluated and improved. We regard adherence to existing regulations and laws, the Group guidelines on compliance as a matter of course. Our integrated management system for occupational safety, health protection, environment, energy and quality and the methods of World Class Manufacturing (WCM) will continue to ensure a continuous improvement process in our company and at our partner companies.

The management, in consultation with the works council, undertakes to regularly review the implementation of the corporate policy and the resulting objectives as well as the effectiveness of the management system, to promote the continuous improvement process and thereby support all employees in their work.

Eisenhüttenstadt, 28.08.2024

Management
ArcelorMittal Eisenhüttenstadt